

Do You Have to Hide Your Age to Land a Job?



Have your say in our online survey!

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Encore careers put experience to work. But with unemployed older workers typically out of work longer than younger workers and age discrimination claims soaring, some career experts recommend that older job seekers hide their age – and even their experience.

Is this good advice? Should you delete your college graduation date from your resume? Dye your hair? What do you think of the spa in Arlington, Va., that offered free Botox treatments for unemployed people? Can you make

age and experience an asset?

Take our [short survey](#) about age bias in the job market and tell us what you think.

- [Read more](#)
- [Take our online survey](#)

What's New

Community Colleges Aid Encore Transitions



Community colleges across the nation are helping boomers retrain for encore careers as health navigators, math and science teachers, green-energy trainers and other jobs that will likely be in demand despite the economic downturn.

As President Obama has recognized, community colleges are affordable, accessible and flexible. They can make encore transitions easier by providing certificates in high-need areas such as health care and education. Is your community college an encore college?

- [Eight community colleges launch encore career programs](#)
- [New "Plus 50" programs under way at 15 more community colleges](#)
- [Locate an encore college near you](#)
- [Community colleges prepare for bigger job-training role](#)
- [Visit the Encore Colleges page and join the discussion](#)

Technology Sales ; Inner-City High School Teacher



Brian Kruger had a great wife and kids, his house and car were paid for and he was in good health. But after 22 years in technology sales and marketing, "the challenge wasn't there," he said.

Now he's a teacher in the St. Louis Public School District, working with College Summit to help inner-city students prepare for college. This year, 218 of his 238 seniors are going to college – and they have been offered more than \$1.4 million in scholarships. "I fell in love with the environment and the kids," he says. "I'm here to stay."

- [Read more](#)

Tips on Health Insurance in Your Encore Career



With jobs and retiree benefits disappearing, how can older adults seeking encore careers make sure their health care expenses are covered?

The New York Times and *U.S. News and World Report* offer advice for boomers planning for retirement, as well as those who've been laid off before they've built their nest eggs.

- [Read more](#)
- [How to maximize your Social Security check](#)
- [See all Encore.org "Advice" columns with tips for your encore career](#)

YouthBuild Seeks Encore Talent Now



The deadline has been extended until **July 20** for one-year positions with YouthBuild USA. The organization has openings around the country for dozens of experienced adults excited about breaking the cycle of poverty by channeling the positive energy and intelligence of low-income youths.

The one-year AmeriCorps VISTA jobs will expand YouthBuild's capacity to help high-school dropouts gain job skills, earn diplomas and become leaders while building green low-income housing.

- [Read more and link to application](#)

Help Others Find You on Encore.org



Put the power of the Encore.org community to work for you! Adding to your profile will help you connect with others in your area or those who have similar goals. Encore.org lets you exchange messages with other members without revealing your address or personal information. If you're not a member yet, [click "Join"](#) to get started. **Membership is free.**

To help others locate you, click on "My Profile" in the upper right-hand corner to edit your profile. Fill in your "Then" (your earlier work) and your "Now" (your encore career or aspiration). Add a bit about your background and your areas of interest. Then click "Submit."



[Find encore career events in your area](#)